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Organizational Behavior (16th Edition)



Synopsis

Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for students. The Sixteenth Edition has been thoroughly updated to reflect the most current recent research for Organizational Behavior, while maintaining its hallmark features – “clear writing style, cutting-edge content, and engaging pedagogy. There’s a reason why Robbins textbooks have educated millions of students and have been translated into twenty languages – and it’s because of a commitment that provides the kind of engaging, cutting-edge material that helps students understand and connect with Organizational Behavior. For undergraduate and graduate courses in Organizational Behavior MyManagementLab for Organizational Behavior is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams – resulting in better performance in the course – and provides educators a dynamic set of tools for gauging individual and class progress. This program will provide a better teaching and learning experience – for you and your students. Here’s how:

- Personalize Learning with MyManagementLab: Inspire the exchange of new ideas and foster intriguing discussions with the abundant resources found in MyManagementLab.
- Help Students Better Understand Their Behavioral and Interpersonal Skills: Personal Self-assessment library (S.A.L) is a learning tool that includes 69 research-based self-assessments.
- Keep Your Class Current and Relevant: The most substantial updating ever: Every chapter of the Sixteenth Edition contains new or updated features.

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Customer Reviews

Stephen P. Robbins received his Ph.D. from the University of Arizona. He previously worked for the Shell Oil Company and Reynolds Metals Company and has taught at the University of Nebraska at Omaha, Concordia University in Montreal, the University of Baltimore, Southern Illinois University at Edwardsville, and San Diego State University. Dr. Robbins' research interests have focused on conflict, power and politics in organizations, behavioral decision making, and the development of effective interpersonal skills. His articles on these and other topics have appeared in such journals as Business Horizons, California Management Review, Business and Economic Perspectives, International Management, Management Review, Canadian Personnel and Industrial Relations, and Journal of Management Education. Dr. Robbins is a best-selling textbook author in the areas of management and organizational behavior. His books have sold in excess of three million copies and are currently used by students in more than a thousand U.S. colleges and universities, and have been translated into 16 languages. Dr. Robbins also actively participates in masters' track competition. Since turning 50 in 1993, he has set numerous indoor and outdoor age-group world sprint records. He has set numerous indoor and outdoor age-group world sprint records. He has won more than a dozen indoor and outdoor U.S. Championships at 60 m, 100 m, 200 m, and 400 m, and won seven gold medals at World Masters Championships. In 2005, he was inducted into the Masters track & Field Hall of Fame.

The international version is the same as the American version. Even though the book shipped with creases, it can be ignored. If you are looking for a cheaper version, get this one. Just to be aware that the page numbers are different than the American one.

This was an easy read textbook, especially for beginners interested in understanding the breakdown of human behavior in a work-place environment or any organization in general. This offers an

insightful outlook into social behaviors, individual behaviors and how the organization itself plays into these factors. This book enticed me into becoming an Industrial and Organizational Psychologist. Sincerely recommended.

Rented this book last month for grad school. As far as textbooks are concerned, this one is very easy to read and comprehend, which is a plus when the school term is moving so fast. I would say that my class only covered probably about half of the book (in my class we used both this book and another book called Operations Management), but what we covered from this book was very helpful. The examples used to illustrate principles such as conflict, leadership, diversity, etc were very relatable to my day to day working environment. If your class uses this book, this one will be one of your more enjoyable ones.

I was shocked when I received this book: it's tiny! You'd expect something priced like this to at least be 300 pages, but this flimsy paperback grandly flaunts its rip-you-off-because-you-have-no-choice-ness. My professor, Dr. Jago (see Jago's theory of management), said that it was the best book available, but also occasionally pointed out its flaws. The content of the book is, in the end, pretty good. I just can't get over the blatant gauging.

I bought this book for my organization course. It had everything that I needed in order to make an A in the course. It wasn't too beat from use and this edition has useful information pertaining to the work force and the psychology of the employee body.

I bought the loose leaf version because I will be doing some traveling two weeks during the course. With loose leaf, I can take whatever chapters I need during the trip, lightening the travel load. It's nice the price is a little cheaper than the hardcover. Being proactive, I bought this a week in advance of the course. However, I soon realized this didn't come with the self assessment library CD or an access code to the online version. I later read some of the hardcover reviews also complained of no access code included. There should be a warning on both the loose leaf and hardcover descriptions stating no access code is included. Code to be purchased separately. After spending \$100+ on the book, adding the cost of the access code (or CD) is quite pricey.....and the prices vary from \$25 to \$65 (using Google). The warning would help students allocate their budget, and give them a chance to ask the professor/teacher if the assessment is actually needed for class - before purchasing one.

Got this as a textbook for a business class. I found it actually helpful in my real-life job. The concepts are explained clearly, and I didn't lose interest as easily as I do for most business books. I'm keeping this one for reference later.

Great textbook. I don't say a lot about textbooks but this one is really up to date and well written. I would recommend to anyone taking a business class or any managers wanting to know about current trends in organizational behaviors.

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